

Methodist College



2023 COMBINED ANNUAL SECURITY REPORT & FIRE SAFETY REPORT

Introduction

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of Methodist College ("College") with information on: the College's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the College will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

Policy for Preparing the Annual Report

This report is prepared by the Chief of Campus Safety in cooperation with local law enforcement authorities and includes information provided by them as well as by the College's campus security authorities and various other elements of the College. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting the Campus Safety Office, 7600 N. Academic Dr, Peoria, IL. 61615. The College is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field, and are constantly tested and re-evaluated for their effectiveness.

General Safety and Security Policies

Campus Security Personnel & Relationship with Local Law Enforcement

The Campus Safety Department is responsible for campus safety at the College. Campus Safety provides for the security, safety, crime prevention, and premises access on the campus during the hours of 6:00 am until 11:00 pm Monday-Friday and 6:00 am until 8:00 pm Saturday and Sunday unless the College is closed, seven days a week. The Campus Safety Department's jurisdiction covers all of the institution's property and the roadways surrounding the main campus. Campus Safety officers have the authority to ask persons for identification and to determine whether individuals have lawful business on the College's campus. They also have the authority to issue parking citations. Criminal incidents are investigated with the cooperation of local law enforcement agencies. Criminal arrests made on campus are handled by the Peoria Police Department (PPD) because the Campus Safety officers do not themselves have arrest authority as they are not commissioned law enforcement officers. Campus Safety will, however, provide assistance to PPD as needed.

While the College does not have any written agreements with local law enforcement agencies, it does maintain a close working relationship with local police.

Campus Security Authorities

The College has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the College's annual report of crime statistics. The campus security authorities to whom the College would prefer that crimes be reported are listed below.

- Resident Advisors (309) 339-1862
- Campus Safety Department (309) 672-4500
- Dr. Kayla Banks/Chancellor (309) 672-5515
- Ryan Schubert/Chief of Campus Safety (309) 672-4500
- Tyler Smith/Title IX Director (309) 671-5133
- Dr. Amer Qatanani/Vice Chancellor of Academic Affairs (309) 671-2984
- Jennifer White/H.R. Generalist (309) 671-2734

Reporting a Crime or Emergency

The College encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the College, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so.

- To help provide a safe and secure environment, all faculty, staff, students, and visitors are encouraged to report all crimes and safety-related incidents to Methodist College's Campus Safety Department at (309) 672-4500 or the Peoria Police Department at (309) 673-4521 immediately. Making such reports will ensure their inclusion in the annual crime statistics and will aid in providing timely warning notices to the community, when appropriate.
- To report a situation that is an emergency, call 672-4500 if within the campus, or local emergency responders by dialing 911 from any campus phone. There are blue light emergency call boxes connected directly to the Peoria Police and are monitored 24-hours a day, 7 days a week, including all holidays. Their locations are as follows:
 1. West side of the College near door #3.
 2. Middle of the student lot on the light pole in the front of the College.
 3. East side of the student lot in front of the College on the light pole.
 4. On walkway on the east side of the College near the faculty lot.
 5. On walkway north of the College leading to Prairie Sky apartments.
 6. Outside the north entrance door of Prairie Sky apartments.
 7. In open field just west of south parking lot of Prairie Sky apartments.

If you need help, simply press the button on the call box. To contact Campus Safety for non-emergency reports call 672-4500.

- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous and Third-Party Reporting: The College encourages victims of sexual misconduct to talk to someone to ensure their health and wellbeing. The College provides anonymous reporting for victims who do not wish to be identified. Methodist College has anonymous reporting option through this link:https://docs.google.com/forms/d/e/1FAIpQLScEoh5Qc05uPgT4IJy91wo1UgW-ykr_Hoq-QC0XDVZ8G4gFew/viewform
- Anonymous reports will be accepted by the College and supportive measures will be offered to complainants (if known), but a formal complaint cannot be submitted anonymously.
- Visitors, bystanders, and third-parties may make a report by contacting the Title IX coordinator or a Deputy Title IX Coordinator.

Confidential Reporting

The College will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the College's Sexual Harassment and Grievance Procedures policy, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the College's disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority. Upon the victim's request, a report of the details of the incident can be filed with the College without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the College take appropriate steps to ensure the future safety of the victim and others. With such information, the College can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the College.

Confidential Advisor Contact Information:

Counseling Services Coordinator

Student Counselor, W158

(309) 671-2152

The College encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The College does not have pastoral counselors.

Security of and Access to Campus Facilities

This campus location has one campus building and a separate residence hall. The campus is only accessible during the hours of 6:00 am until 11:00 pm Monday-Friday and 6:00 am until 8:00 pm Saturday and Sunday. These are the hours that Campus Safety is on duty. The doors are locked at all times and are only accessible with the use of a badge issued to students and staff and activated by Campus Safety. The badges have a chip inserted in them and will not operate the entry doors unless security enters the number coinciding with the individual badge into the door program. Students are only allowed to use two of the five entrances on the campus. Campus Safety can monitor what student enters which entrance and at what time. These badges can also be deactivated at any time by Campus Safety to prohibit entry into the college. The entrances can also be programmed to not allow any student or staff badges to work in case the college is closed for business or an emergency.

The residence hall is located on the north end of the campus. It is also locked at all times and each resident has their own individual key for entry. These keys are programmed to only open the main entry door and each student's individual apartment. If a student loses or misplaces their key, a new one can be activated and the old one deactivated. This is done by Cullinan Properties, who owns the building. Campus Safety makes frequent patrols of the residence hall. There are 2 Resident Advisors (RA's) that also live in the building. All RA's complete a mandatory training annually to ensure their knowledge and responsibilities in residence hall security policies.

Students and employees are asked to be alert and to not circumvent practices and procedures that are meant to preserve their safety and that of others:

- Do not prop doors open or allow strangers into campus buildings that have been secured
- Do not lend keys or access cards to non-students and do not leave them unattended
- Do not give access codes to anyone who does not belong to the campus community

Security Considerations in the Maintenance of Facilities

Maintenance is available to respond to calls for service regarding unsafe facility conditions. These conditions may include unsafe steps, unsafe roadways on campus, unsecured equipment, nonworking street or safety lights, overgrown shrubs or landscaping, etc. Campus Safety checks bi-annually the college's emergency blue light call boxes. Maintenance checks the fire extinguishers monthly, sprinkler valves quarterly, and other facility items, and documents their findings by completing a checklist and completing a work order for any problems they find while checking the equipment.

The procedures used in maintenance of the residential facilities do involve coordination between student life and maintenance. Students must complete a work order and give it to the Director of Student Affairs, Diversity, Equity and Inclusion. The Director of Student Affairs, Diversity, Equity and Inclusion will then notify maintenance of the work to be done. This form allows the student to decide if he/she would like to be present when the work order is completed. In times of emergency, members of Maintenance have permission to enter rooms to make the necessary repairs. Access to resident hall floors is limited to residents on those floors, their guests, maintenance, Director of Student Affairs, Diversity, Equity and Inclusion, Campus Safety, and Chancellor of the College (or designee).

Educational Programs Related to Security Awareness and Prevention of Criminal Activity

The College seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

General Emergency Preparedness

The cooperation of students and employees is essential. Students and employees must assume responsibility for their personal safety and the security of their personal belongings.

Crime and awareness programs are on-going at the college. Methodist College's prevention programs are aimed at both minimizing criminal opportunities and encouraging students to be responsible for their own security and that of others. These programs are through housing staff, Student Government Association, Human Resources, and security.

Programs:

*Alcohol and drug abuse: The educational offerings at the College include an AlcoholEDU event in April. At this event, students participate in activities using drunk goggles that simulate the level of brain impairment when intoxicated. Another activity allows students to gauge a serving size of alcohol, and handouts are distributed with information about safe drinking and contact numbers for services.

*Residence and street safety: Provides students with information on protecting personal property and being aware of their surroundings. Approximately 2 times per year.

*Emergency response guides are posted on the web site to provide the community with information regarding reporting and dealing with emergency situations.

The Methodist College safety officer is available to assist any individual or group in planning, presenting, and coordinating programs of interest or concern. To get more information contact Campus Safety at 672-4500.

Monitoring Off Campus Locations of Recognized Student Organizations

The College does not have any officially recognized student organizations with off campus locations and therefore does not monitor or record criminal conduct occurring at such locations.

Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense

Upon written request, the College will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the College against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

Drug and Alcohol Policy

The College prohibits the possession, use, and sale of alcoholic beverages on campus or as any part of its activities, and it enforces all state laws pertaining to the illegal use of alcoholic beverages, including the laws that prohibit the sale to or possession of alcoholic beverages by person(s) under the age of 21. Any groups or persons violating the alcohol/substance policies or laws may be subject to arrest by local law enforcement authorities and/or disciplinary sanctions by the college.

The College also enforces federal and state drug laws. The possession, sale, manufacture or distribution of illegal drugs is prohibited under both state and federal laws and College policy. Such laws will be enforced by the College's law enforcement authority on campus. Violators of the College's policies or federal and state laws regarding illegal drugs will be subject to disciplinary action and possibly criminal prosecution.

Federal Drug Laws (updated 08.01.2023)

Denial of Federal Benefits (21 U.S.C. § 862) A federal drug conviction may result in the loss of federal benefits, including loans, grants, scholarships, contracts, and licenses, although the Department of Education has said it will no longer disqualify students from Title IV aid for a federal or state conviction for possession or sale of a controlled substance.

Forfeiture of Personal Property and Real Estate (21 U.S.C. § 853) Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 U.S.C. § 841) Penalties for federal drug trafficking convictions vary according to the type and quantity of the controlled substance involved in the transaction. Penalties for subsequent convictions are more severe. Federally-defined schedules of controlled substances are published at 21 U.S.C. 812.

In the case of a controlled substance in schedule I or schedule II, GHB (or, “liquid ecstasy”), or flunitrazepam (or, “rohypnol”), a person shall be sentenced to a term of imprisonment of not more than 20 years. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces the possibility of a life sentence and fines ranging up to \$10 million.

In the case of a controlled substance in schedule III, a person shall be sentenced to a term of imprisonment of not more than 10 years, and if death or serious bodily injury results, shall be sentenced to a term of imprisonment of not more than 15 years or a fine not to exceed \$500,000, or both, for a first offense.

For less than 50 kilograms of marijuana, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

In the case of a schedule IV substance, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

Persons convicted on federal charges of drug trafficking within 1,000 feet of an elementary school, secondary school, college, or university (**21 U.S.C. § 860**) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year, unless the offense involves five grams or less of marijuana.

Federal Drug Possession Penalties (21 U.S.C. § 844) Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison, a mandatory fine of no less than \$1,000, or both. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of \$5,000.

For the most recent and complete Federal Trafficking Penalties information, visit the website of the U.S. Drug Enforcement Administration at

Drug and Alcohol State Laws

Category	Summary (Illinois Compiled Statutes)
Possession of Marijuana	<p>Illinois residents 21 years of age and older may legally purchase recreational cannabis and possess up to 30 grams of cannabis flower and no more than 500 milligrams of THC contained in cannabis-infused product and five grams of cannabis concentrate. The possession limit is 15 grams of cannabis flower, 1.5 grams of cannabis concentrate, and 250 milligrams of THC contained in a cannabis-infused product for non-Illinois residents. 410 ILCS 705/10-10. It is unlawful for individuals under the age of 21 to purchase, possess, use, transport, grow, or consume cannabis, except where otherwise authorized for medical purposes. 410 ILCS 705/10-15.</p> <p>Beyond the permissible use and possession of marijuana provided for in 705/10-5 <i>et seq.</i>, it is otherwise unlawful for any person to knowingly possess cannabis. 720 ILCS 550/4. Possessing up to 10 grams of any substance containing cannabis is a civil violation punishable by a minimum fine of \$100 and a maximum fine of \$200. Possessing more than 10 grams but not more than 30 grams is a Class B misdemeanor, which can include a prison sentence of up to 6 months and a fine of up to \$1,500. As the amount of cannabis increases, the crime classification becomes more severe and related penalties increase. <i>Id.</i></p> <p>Possession of less than 2.5 grams of any substance containing cannabis with intent to deliver on school grounds with persons under the age of 18 present or reasonably expected to be present is a Class A misdemeanor, with penalties and classification increasing with amount possessed. <i>See</i> 720 ILCS 550/5.2.; 720 ILCS 550/5.</p>
Controlled Substances	<p>Illinois Controlled Substances Act covers a wide range of offenses related to controlled substances. <i>See</i> 720 ILCS 570/401 <i>et seq.</i> Penalties for the possession and delivery of illegal drugs include prison sentences and monetary fines. <i>See, e.g.,</i> 720 ILCS 570/402. These vary widely by the type of drug, amount confiscated, the number of previous offenses by the individual, and whether the individual intended to manufacture, sell, or use the drug. Trafficking controlled substances will result in more severe penalties. 720 ILCS 570/401.1.</p> <p>There are higher penalties and different crime classifications when the offender possesses the controlled substance with the intent to manufacture or deliver on school grounds or within 500 feet of the real property comprising any school. <i>See</i> 720 ILCS 570/407.</p> <p>As an example, possession of more than 15 grams but less than 100 grams of heroin, cocaine, morphine, or LSD is punishable by a fine of up to \$200,000 and 4 to 15 years in prison. 720 ILCS 570/402.</p>

Category	Summary (Illinois Compiled Statutes)
Alcohol and Minors	<p>With very limited exceptions, it is illegal for anyone under the age of 21 to possess or consume alcohol, and it is also illegal to use fake identification for the purpose of obtaining alcohol. <i>See</i> 235 ILCS 5/6-20. A violation is a Class A misdemeanor, which can include a prison sentence of up to 1 year and a fine of up to \$2,500. <i>Id.</i> 730 ILCS 5/5-4.5-55. Courts have discretion to also impose other penalties like probation, community service, driver’s license suspension, and alcohol education or treatment when a minor violates the state’s alcohol laws. <i>See</i> 235 ILCS 5/6-16.</p> <p>No person, after purchasing or otherwise obtaining alcoholic liquor, shall sell, give, or deliver such alcoholic liquor to another person under the age of 21 years, except in the performance of a religious ceremony or service. <i>See</i> 235 ILCS 5/6-16(a)(iii). A violation is a Class A misdemeanor, and the sentence shall include, but shall not be limited to, a fine of not less than \$500 for a first offense and not less than \$2,000 for a second or subsequent offense. <i>Id.</i></p>
Driving Under the Influence (DUI)	<p>Driving while under the influence of alcohol and/or drugs is prohibited. <i>See</i> 625 ILCS 5/11-501. A violation occurs when a person is driving or physically controlling a motor vehicle with a blood or breath alcohol concentration of 0.08 percent or greater. <i>Id.</i> A violation may also occur when driving is impaired due to the driver being under the influence of alcohol and/or other drugs (even if BAC is not 0.08 percent or greater). <i>Id.</i> A DUI is a Class A misdemeanor, which can include a prison sentence of up to 1 year and a fine of up to \$2,500. <i>Id.</i> 730 ILCS 5/5-4.5-55. Increased penalties are available for subsequent offenses and other aggravating circumstances (i.e., getting a DUI while transporting a person under the age of 16). 625 ILCS 5/11-501.</p>

Drug and Alcohol Abuse Prevention Program

The College has a drug and alcohol abuse and prevention program and conducts a biennial review of this program to evaluate its effectiveness. For more information, see below.

- Student alcohol/drug policy: <https://www.methodistcol.edu/policies.aspx>
- Employee alcohol/drug policy: <https://www.methodistcol.edu/policies.aspx>
- You are encouraged to review the report of the biennial review of the College’s drug and alcohol abuse prevention program, available at: <https://www.methodistcol.edu/biennial-review.aspx> *The information at this weblink will be updated with the latest Biennial Review available.*

The abuse of alcohol and drugs can have a dramatic impact on professional, academic, and family life. The college, therefore, encourages members of the community who may be experiencing difficulty with drugs or alcohol to seek help:

* Employees: Employee Assistance Program (EAP) (1-800-433-7916)

* Students: Counseling Services at (309) 671-2152

Community agencies that provide services include:

- Addiction Recovery Center at Carle Health/Proctor
(309) 691-1055 or 1 (888) 311-0321
<http://www.trilliumplacehealth.org>
- Trillium Place- Mental Health Center for Wellness
(309) 347-1148(Tazewell/Woodford Counties)
www.trilliumplacehealth.org
- Human Service Center Peoria
(309) 671-8084
www.hscpeoria.org
- Narcotics Anonymous; Helpline 1-800-539-0475
- Alcoholics Anonymous in Peoria - <https://aapeoria.org>

All faculty and staff must complete annual training on the topic of safety and security. Drug and alcohol awareness and the related health and legal risks are a component of this training.

The college ensures through the biennial report the health risks associated with the use of illicit drugs and the abuse of alcohol are provided. Training is also provided to the Resident Advisors and the residence life students.

AlcoholEDU event is offered every April with a focus on alcohol/drug awareness.

Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Consistent with applicable laws, the College prohibits dating violence, domestic violence, sexual assault, and stalking. The College's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

- Sexual Harassment and Grievance Procedures:
<https://www.methodistcol.edu/filesimages/Policies/Student/A-15%20Sexual%20Harassment%20and%20Grievance%20Procedures.pdf>
- Student Code of Conduct: <https://www.methodistcol.edu/code-of-conduct.aspx>
- Policy A-015 Anti-Harassment and Grievance Procedures(Staff):
<https://www.methodistcol.edu//filesimages/IT%20Files/A-15%20Sexual%20Harassment%20and%20Grievance%20Procedures.pdf>
- Faculty Handbook:
<https://www.methodistcol.edu//filesimages/IT%20Files/202223facultyhandbook.pdf>

The following sections of this report discuss the College's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provide information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses, and advise students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Primary Prevention and Awareness Program:

The College conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the College prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

Crime Definitions

Crime Type (Illinois Compiled Statutes)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Illinois law does not define the term dating violence.
Domestic Violence	<p>Illinois' Domestic Violence Act indicates that “domestic violence” means “abuse”, which means physical abuse, harassment, intimidation of a dependent, interference with personal liberty or willful deprivation but does not include reasonable direction of a minor child by a parent or person in loco parentis. (750 Ill. Comp. Stat. § Ann. 60/103).</p> <p>In addition, Illinois law includes the following:</p> <ul style="list-style-type: none"> • Domestic Battery (720 Ill. Comp. Stat. § Ann. 5/12-3.2): A person commits domestic battery if he or she knowingly without legal justification: (1) Causes bodily harm to any family or household member; (2) Makes physical contact of an insulting or provoking nature with any family or household member. • Aggravated Domestic Battery (720 Ill. Comp. Stat. § Ann. 5/12-3.3): (a) A person who, in committing a domestic battery, knowingly causes great bodily harm, or permanent disability or

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>disfigurement commits aggravated domestic battery. (a-5) A person who, in committing a domestic battery, strangles another individual commits aggravated domestic battery. For the purposes of this subsection (a-5), “strangle” means intentionally impeding the normal breathing or circulation of the blood of an individual by applying pressure on the throat or neck of that individual or by blocking the nose or mouth of that individual.</p> <ul style="list-style-type: none"> • For purposes of the above crimes, “family or household members” is defined at 720 Ill. Comp. Stat. § Ann. 5/12-0.1 as: “Family or household members” include spouses, former spouses, parents, children, stepchildren, and other persons related by blood or by present or prior marriage, persons who share or formerly shared a common dwelling, persons who have or allegedly have a child in common, persons who share or allegedly share a blood relationship through a child, persons who have or have had a dating or engagement relationship, persons with disabilities and their personal assistants, and caregivers as defined in Section 12-4.4a of this Code. For purposes of this Article, neither a casual acquaintanceship nor ordinary fraternization between 2 individuals in business or social contexts shall be deemed to constitute a dating relationship.
Stalking	<ul style="list-style-type: none"> • Stalking (720 Ill. Comp. Stat. § Ann. 5/12-7.3): <ul style="list-style-type: none"> ○ A person commits stalking when he or she knowingly engages in a course of conduct directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to: (1) fear for his or her safety or the safety of a third person; or (2) suffer other emotional distress. ○ A person commits stalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions follows another person or places the person under surveillance or any combination thereof and: (1) at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint and the threat is directed towards that person or a family member of that person; or (2) places that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement or restraint to or of that person or a family member of that person. ○ A person commits stalking when he or she has previously been convicted of stalking another person and knowingly and without lawful justification on one occasion: (1) follows that same person or places that same person under surveillance; and (2) transmits a threat of immediate or

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>future bodily harm, sexual assault, confinement or restraint to that person or a family member of that person.</p> <ul style="list-style-type: none"> ○ A person commits stalking when he or she knowingly makes threats that are part of a course of conduct and is aware of the threatening nature of his or her speech. • Aggravated Stalking (720 Ill. Comp. Stat. § Ann. 5/12-7.4): A person commits aggravated stalking when he or she commits stalking and: (1) causes bodily harm to the victim; (2) confines or restrains the victim; or (3) violates a temporary restraining order, an order of protection, a stalking no contact order, a civil no contact order, or an injunction prohibiting the behavior described in subsection (b)(1) of Section 214 of the Illinois Domestic Violence Act of 1986. • Cyberstalking (720 Ill. Comp. Stat. § Ann. 5/12-7.5): <ul style="list-style-type: none"> ○ A person commits cyberstalking when he or she engages in a course of conduct using electronic communication directed at a specific person, and he or she knows or should know that would cause a reasonable person to: (1) fear for his or her safety or the safety of a third person; or (2) suffer other emotional distress. ○ A person commits cyberstalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions, harasses another person through the use of electronic communication and: (1) at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person; or (2) places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint; or (3) at any time knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person. ○ A person commits cyberstalking when he or she knowingly, surreptitiously, and without lawful justification, installs or otherwise places electronic monitoring software or spyware on an electronic communication device as a means to harass another person and: (1) at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person; (2) places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement or restraint; or (3) at any time knowingly solicits the commission of an act by any person

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>which would be a violation of this Code directed towards that person or a family member of that person.</p> <ul style="list-style-type: none"> ○ A person commits cyberstalking when he or she, knowingly and without lawful justification, creates and maintains an Internet website or webpage which is accessible to one or more third parties for a period of at least 24 hours, and which contains statements harassing another person and: (1) which communicates a threat of immediate or future bodily harm, sexual assault, confinement, or restraint, where the threat is directed towards that person or a family member of that person, or (2) which places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint, or (3) which knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.
Sexual Assault	<ul style="list-style-type: none"> • Criminal Sexual Assault (720 Ill. Comp. Stat. § Ann. 5/11-1.20): A person commits criminal sexual assault if that person commits an act of sexual penetration and: (1) uses force or threat of force; (2) knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; (3) is a family member of the victim, and the victim is under 18 years of age; or (4) is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim, and the victim is at least 13 years of age but under 18 years of age. • Aggravated Criminal Sexual Assault (720 Ill. Comp. Stat. § Ann. 5/11-1.30): <ul style="list-style-type: none"> a. A person commits aggravated criminal sexual assault if that person commits criminal sexual assault and any of the following aggravating circumstances exist during the commission of the offense or, for purposes of paragraph (7), occur as part of the same course of conduct as the commission of the offense: (1) the person displays, threatens to use, or uses a dangerous weapon, other than a firearm, or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon; (2) the person causes bodily harm to the victim, except as provided in paragraph (10); (3) the person acts in a manner that threatens or endangers the life of the victim or any other person; (4) the person commits the criminal sexual assault during the course of committing or attempting to commit any other felony; (5) the victim is 60 years of age or older; (6) the victim is a person with a physical disability; (7) the

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception for other than medical purposes; (8) the person is armed with a firearm; (9) the person personally discharges a firearm during the commission of the offense; or (10) the person personally discharges a firearm during the commission of the offense, and that discharge proximately causes great bodily harm, permanent disability, permanent disfigurement, or death to another person.</p> <p>b. A person commits aggravated criminal sexual assault if that person is under 17 years of age and: (i) commits an act of sexual penetration with a victim who is under 9 years of age; or (ii) commits an act of sexual penetration with a victim who is at least 9 years of age but under 13 years of age and the person uses force or threat of force to commit the act.</p> <p>c. A person commits aggravated criminal sexual assault if that person commits an act of sexual penetration with a victim who is a person with a severe or profound intellectual disability.</p> <ul style="list-style-type: none"> • Predatory Criminal Sexual Assault of a Child (720 Ill. Comp. Stat. § Ann. 5/11-1.40): A person commits predatory criminal sexual assault of a child if that person is 17 years of age or older, and commits an act of contact, however slight, between the sex organ or anus of one person and the part of the body of another for the purpose of sexual gratification or arousal of the victim or the accused, or an act of sexual penetration, and: (1) the victim is under 13 years of age; or (2) the victim is under 13 years of age and that person: (A) is armed with a firearm; (B) personally discharges a firearm during the commission of the offense; (C) causes great bodily harm to the victim that: (i) results in permanent disability; or (ii) is life threatening; or (D) delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception, for other than medical purposes.
Rape, Fondling, Incest, Statutory Rape	For purposes of the Clery Act, the term "sexual assault" includes the offenses of rape, fondling, incest, and statutory rape. The institution has determined, based on good-faith research, that Illinois law does not define these terms.
Other "sexual assault" crimes	<p>Other crimes under Illinois law that may be classified as a "sexual assault" include the following:</p> <ul style="list-style-type: none"> • Criminal Sexual Abuse (720 Ill. Comp. Stat. § Ann. 5/11-1.50):

Crime Type (Illinois Compiled Statutes)	Definitions
	<ul style="list-style-type: none"> a. A person commits criminal sexual abuse if that person: (1) commits an act of sexual conduct by the use of force or threat of force; or (2) commits an act of sexual conduct and knows that the victim is unable to understand the nature of the act or is unable to give knowing consent. b. A person commits criminal sexual abuse if that person is under 17 years of age and commits an act of sexual penetration or sexual conduct with a victim who is at least 9 years of age but under 17 years of age. c. A person commits criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is less than 5 years older than the victim. <ul style="list-style-type: none"> • Aggravated Criminal Sexual Abuse (720 Ill. Comp. Stat. § Ann. 5/11-1.60): <ul style="list-style-type: none"> a. A person commits aggravated criminal sexual abuse if that person commits criminal sexual abuse and any of the following aggravating circumstances exist (i) during the commission of the offense or (ii) for purposes of paragraph (7), as part of the same course of conduct as the commission of the offense: (1) the person displays, threatens to use, or uses a dangerous weapon or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon; (2) the person causes bodily harm to the victim; (3) the victim is 60 years of age or older; (4) the victim is a person with a physical disability; (5) the person acts in a manner that threatens or endangers the life of the victim or any other person; (6) the person commits the criminal sexual abuse during the course of committing or attempting to commit any other felony; or (7) the person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim for other than medical purposes without the victim's consent or by threat or deception. b. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is under 18 years of age and the person is a family member. c. A person commits aggravated criminal sexual abuse if: (1) that person is 17 years of age or over and: (i) commits an act of sexual conduct with a victim who is under 13 years of age; or (ii) commits an act of sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person uses force or threat of force to commit

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>the act; or (2) that person is under 17 years of age and: (i) commits an act of sexual conduct with a victim who is under 9 years of age; or (ii) commits an act of sexual conduct with a victim who is at least 9 years of age but under 17 years of age and the person uses force or threat of force to commit the act.</p> <p>d. A person commits aggravated criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is at least 5 years older than the victim.</p> <p>e. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is a person with a severe or profound intellectual disability.</p> <p>f. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is at least 13 years of age but under 18 years of age and the person is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim.</p> <ul style="list-style-type: none"> • Sexual Relations Within Families (720 Ill. Comp. Stat. § Ann. 5/11-11): A person commits sexual relations within families if he or she: (1) Commits an act of sexual penetration as defined in Section 11-0.1 of this Code; and (2) The person knows that he or she is related to the other person as follows: (i) Brother or sister, either of the whole blood or the half blood; or (ii) Father or mother, when the child, regardless of legitimacy and regardless of whether the child was of the whole blood or half-blood or was adopted, was 18 years of age or over when the act was committed; or (iii) Stepfather or stepmother, when the stepchild was 18 years of age or over when the act was committed; or (iv) Aunt or uncle, when the niece or nephew was 18 years of age or over when the act was committed; or (v) Great-aunt or great-uncle, when the grand-niece or grand-nephew was 18 years of age or over when the act was committed; or (vi) Grandparent or step-grandparent, when the grandchild or step-grandchild was 18 years of age or over when the act was committed.
Consent (as it relates to sexual activity) (720 Ill. Comp. Stat. §5/11.70)	<p>“Consent” means a freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent.</p> <p>“Unable to give knowing consent” includes when the accused administers any intoxicating or anesthetic substance, or any controlled substance</p>

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	<p>causing the victim to become unconscious of the nature of the act and this condition was known, or reasonably should have been known by the accused. “Unable to give knowing consent” also includes when the victim has taken an intoxicating substance or any controlled substance causing the victim to become unconscious of the nature of the act, and this condition was known or reasonably should have been known by the accused, but the accused did not provide or administer the intoxicating substance. As used in this paragraph, “unconscious of the nature of the act” means incapable of resisting because the victim meets any one of the following conditions:</p> <ul style="list-style-type: none"> • (1) was unconscious or asleep; • (2) was not aware, knowing, perceiving, or cognizant that the act occurred; • (3) was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact; or • (4) was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose. <p>A victim is presumed “unable to give knowing consent” when the victim:</p> <ul style="list-style-type: none"> • (1) is committed to the care and custody or supervision of the Illinois Department of Corrections (IDOC) and the accused is an employee or volunteer who is not married to the victim who knows or reasonably should know that the victim is committed to the care and custody or supervision of such department; • (2) is committed to or placed with the Department of Children and Family Services (DCFS) and in residential care, and the accused employee is not married to the victim, and knows or reasonably should know that the victim is committed to or placed with DCFS and in residential care; • (3) is a client or patient and the accused is a health care provider or mental health care provider and the sexual conduct or sexual penetration occurs during a treatment session, consultation, interview, or examination; • (4) is a resident or inpatient of a residential facility and the accused is an employee of the facility who is not married to such resident or inpatient who provides direct care services, case management services, medical or other clinical services, habilitative services or direct supervision of the residents in the facility in which the resident resides; or an officer or other employee, consultant, contractor or volunteer of the residential facility, who knows or

Crime Type (Illinois Compiled Statutes)	Definitions
	<p>reasonably should know that the person is a resident of such facility; or</p> <p>(5) is detained or otherwise in the custody of a police officer, peace officer, or other law enforcement official who: (i) is detaining or maintaining custody of such person; or (ii) knows, or reasonably should know, that at the time of the offense, such person was detained or in custody and the police officer, peace officer, or other law enforcement official is not married to such detainee.</p>

College Definition of Consent

In addition to the definition of consent under state law, the College used the following definition of consent for the purpose of determining whether sexual violence (including sexual assault) has occurred, pursuant to its Sexual Harassment and Grievance Procedures Policy:

“Consent” refers to words or action that a reasonable person in the perspective of the Respondent would understand as agreement to engage in the sexual conduct at issue. A person who is Incapacitated is not capable of giving Consent.

1.Lack of consent is a critical factor in determining whether sexual violence/assault has occurred. Consent is informed, freely given, and mutually understood. Consent requires an affirmative act or statement by each participant. Consent is not passive.

- a. Silence or lack of physical or verbal resistance does not imply consent.
- b. If coercion, intimidation, threats, and/or physical force are used, there is no consent.
- c. Consent cannot be inferred from a person’s manner of dress.
- d. Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- e. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.
- f. Consent to past sexual activity does not constitute consent to future sexual activity.
- g. Consent can be withdrawn at any time. A person who initially consents to sexual activity is deemed not to have consented to any sexual activity that occurs after he or she withdraws consent. When consent is withdrawn, sexual activity must immediately stop.

h. Being in a romantic relationship with someone does not imply consent to sexual activity. Even in the context of an ongoing relationship, consent must be sought and freely given for each specific sexual act.

i. Effective consent may not exist when there is a disparity in power between the parties (e.g., faculty/student, supervisor/employee).

j. A person cannot consent to sexual activity if that person is unable to understand the nature of the activity or give knowing consent due to circumstances, including without limitation the following:

a. The individual is incapacitated due to drug or alcohol consumption, either voluntarily or involuntarily;

b. The individual is unconscious, asleep, or otherwise unaware that sexual activity is occurring;

c. The individual is below the minimum age of consent in the applicable jurisdiction (17 years in Illinois); or

d. The individual has a mental disability that impairs his or her ability to provide consent.

2. If coercion*, intimidation, threats, and/or physical force are used, there is no consent; a person's lack of verbal resistance or submission resulting from the use or threat of force does not constitute consent.

3. Coercion is direct or implied threat of danger, hardship, or retribution sufficient to persuade a reasonable person to engage in sexual activity in which they otherwise would not engage or to which they otherwise would not submit. Coercion is different from seductive behavior based on the type of pressure someone uses to get another to engage in sexual activity. A person's words or conduct cannot amount to coercion unless they wrongfully impair the other's free will and ability to choose whether or not to engage in sexual activity. Coercion can include unreasonable and sustained pressure for sexual activity. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive; once a person has made it clear that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, you should be absolutely clear that they have changed their mind and are consenting before proceeding in sexual activity with them.

a. If a person is mentally or physically incapacitated or impaired by alcohol or drugs such that the person cannot understand the fact, nature, or extent of the sexual situation, there is no consent. Warning signs of when a person may be incapacitated due to drug and/or alcohol use include: slurred speech, falling down, passing out, and vomiting.

b. If a person is asleep or unconscious, there is no consent.

c. A person who is under age in the applicable jurisdiction cannot provide consent to sexual activity.

d. Consent to one form of sexual activity does not imply consent to other forms of sexual activity.

e. Consent to past sexual activity does not imply consent to future sexual activity

f. Dressing in a certain manner does not constitute consent

g. Consent to engage in sexual activity with one person does not constitute consent to engage in sexual activity with another

h. Consent can be withdrawn. A person who initially consents to sexual activity is deemed not to have consented to any sexual activity that occurs after he or she withdraws consent.

4. Incapacitation is a state where an individual cannot make an informed and rational decision to consent to engage in sexual contact because the individual lacks conscious knowledge of the nature of the act (e.g., to understand the "who, what, where, when, why or how" of the sexual interaction) and/or is physically or mentally helpless. An individual is also considered incapacitated, and therefore unable to give consent, when asleep, unconscious, or otherwise unaware that sexual contact is occurring.

Incapacitation can only be found when the Respondent knew or should have known that the Complainant was incapacitated when viewed from the position of a sober, reasonable person. One's own intoxication is not an excuse for failure to recognize another person's incapacitation.

Incapacitation may result from the use of alcohol and/or other drugs; however, consumption of alcohol or other drugs, inebriation, or intoxication alone are insufficient to establish incapacitation. Incapacitation is beyond mere drunkenness or intoxication. The impact of alcohol or drugs varies from person to person, and evaluating incapacitation requires an assessment of how consumption of alcohol and/or drugs impacts an individual's:

- Decision-making ability
- Awareness of consequences
- Ability to make informed judgments
- Capacity to appreciate the nature of circumstances of the act.

No single factor is determinative of incapacitation. Some common signs that someone may be incapacitated include slurred speech, confusion, shaky balance, stumbling or falling down, vomiting, and unconsciousness.

Risk Reduction

The PPAP includes instruction on how to avoid becoming a victim and the warning signs of abusive behavior, the recognition of which will help mitigate the likelihood of perpetration, victimization or bystander inaction. Specifically students and employees are advised:

While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted. To reduce one's risk of sexual assault or harassment, strategies below were taken from Rape, Abuse, and Incest National Network , www.rainn.org.

Avoid dangerous situations by doing the following:

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged and that you have cab money.
- Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you find a way out of a bad situation.
- Don't leave your drink unattended while talking, dancing, using the restroom or making a phone call. If you've left your drink alone, just get a new one.
- Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- Have a code word with your friends and family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing.
- Have an exit strategy. If you don't want to hurt the person's feelings, it is better to make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you to reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don't make assumptions about the other person's consent or about how far they are willing to go.
- Remember that consent to one form of sexual activity does not necessarily imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider "mixed messages" a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don't take advantage of someone who is really drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don't be afraid to step in if you see someone else trying to take advantage of a nearly incapacitated person.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Some examples include:

- Past abuse
- Threats of violence or abuse
- Breaking objects
- Using force during an argument
- Jealousy
- Controlling behavior

- Quick involvement
- Unrealistic expectations
- Isolation
- Blames others for problems
- Hypersensitivity
- Cruelty to animals or children
- "Playful" use of force during sex
- Jekyll-and-Hyde personality

Bystander Intervention

Bystander Intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding college structure and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. Bystander Intervention is a philosophy and strategy for prevention of various types of violence, including bullying and sexual harassment. A bystander who witnesses the conditions that perpetuate violence has the choice and power to intervene. Stepping in can stop violence and/or potential injury and can keep someone from becoming a victim. Interventions don't have to be dramatic but can be asking a friend to leave a party with you, redirecting a conversation, or interrupting an incident. Bystander intervention includes walking a classmate to his/her car after class, not leaving an overly intoxicated person in a bar/party alone, not leaving an unconscious person alone, intervening when someone is being degraded or emotionally abused, and calling police when a potentially violent situation is unfolding. Positive bystander behavior plays a powerful role in creating an environment free from sexual violence.

Other Information Covered by the PPAP

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that

will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

Ongoing Prevention and Awareness Campaign:

The College also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

PPAP and OPAC Programming Methods:

Primary Prevention and Awareness:

New students and new employees receive primary prevention and awareness education at their mandatory orientations. Also, annual training is provided through on-line-courses.

Ongoing prevention and awareness campaigns also are provided for all students and employees through programs provided in specific months as well as information on our intranet throughout the year. This campaign expands upon the training given in the Primary Prevention and awareness Program and is aimed at increasing their understanding of the issues addressed in it and their skills for addressing crimes of sexual assault, domestic and dating violence and stalking. The month and emphasis are scheduled for:

Domestic Violence	April
Alcohol Awareness	April
Rape Prevention	April
Stalking	April
Sexual Assault	April

Other promotions/education:

- Business cards were created with contact information on suicide, rape, and Title IX. They have been placed in the bathrooms for easy and confidential access to students and employees. Email blasts are done annually.
- Methodist College has partnered through a Memorandum of Understanding with Center for Prevention of Abuse. They will provide confidential crisis intervention, counseling, information and referral, and accompaniment to medical and legal services as requested by students and employees. They also provide general

information about our college reporting and help the college identify patterns or systemic problems related to sexual violence. They make 24-hour abuse prevention hotline services to our students and employees.

- Consent and bystander training is provided in a video on sexual assault to all students to increase awareness. This is done bi- annually through Netlearning at the beginning of each semester.

Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the Campus Safety Department at (309) 672-4500. You may also contact the College's Title IX Coordinator at (309) 671-5133.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).
2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

Preservation of Evidence & Forensic Examinations

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at

Carle Methodist:	221 NE Glen Oak, Peoria, IL	(309) 672-4848
Carle Proctor:	5409 N. Knoxville, Peoria, IL	(309) 691-1000
Carle Pekin:	600 S. 13th Street, Pekin, IL	(309) 347-1151
OSF St. Francis:	530 NE Glen Oak, Peoria, IL	(309) 655-2000

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

Security/Law Enforcement & How to Make a Police Report

- Campus Safety, (309) 672 - 4500
- Peoria Police Dept. 600 S.W. Adams 61602, (309) 673-4521.
- To make a police report, a victim should contact the local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability.

Information about Legal Protection Orders

In Illinois, victims may obtain an Adult Order of Protection, which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about Adult Orders of Protection may be found at: www.centerforpreventionofabuse.org.

There are three kinds of protective orders:

- **Order of Protection** for domestic violence victims
- **Civil No Contact Order** for sexual assault/abuse victims
- **Stalking No Contact Order** for victims not eligible under the other two protective orders

Order of Protection Office www.peoriacounty.org/1056/File-for-an-Order-of-Protection

Peoria County Courthouse, Room G-14

- All emergency petitions must go before the judge.
- To see a judge you must arrive at the Order of Protection Office a minimum of 1 hour before your court time

Paperwork can be filled out at the Order of Protection Office located in

The Peoria County Courthouse

324 Main St. Room G-14

All three types of protective orders can be obtained at the above address.

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order. When a protection order is granted, it is enforceable statewide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department. The institution will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order.

The College does not issue legal orders of protection. However, as a matter of institutional policy, the College may impose a no-contact order between individuals in appropriate circumstances. The College may also issue a “no trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

Available Victim Services:

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the College and in the surrounding community. Those services include:

College:

- Tyler Smith, Title IX Coordinator at Methodist College at 309-671-5133
- Counselors at Methodist College, 309-671-2152
- Campus Security at 309-672-4500

Local/State:

- Emergency Response Service at 309-671-8084
- DHS Family Community Resource Center in Peoria County at 309-686-8700 or TTY: 866-451-5763
- Prairie State Legal Services at 309-674-9831

National:

- United States Government Immigration and Naturalization Service at 217-585-9868
- Crisis and/or Suicide Hotline at 855-837-4673
- Inner Strength at 800-559-SAFE
- National Domestic Violence Hotline at 1-800-799-7233
- Center for Prevention of Abuse at 800-559-7233
- National Sexual Assault Hotline at 1-800-656-4673

Forensic Exams can be provided at:

Methodist Hospital

221 NE Glen Oak Ave

Peoria, Il. 61636

Proctor Hospital

5409 Knoxville Ave

Peoria, Il. 61614

St. Francis Hospital

530 NE Glen Oak Ave

Peoria, Il. 61637

If a student is considering a leave of absence based on the circumstances of a complaint, he/she should understand there may be financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired. The College's financial aid website can be found at: www.methodistcol.edu

Accommodations and Protective Measures:

The College will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the College is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

Requests of this nature should be made to the Title IX Coordinator Tyler Smith at (309) 671-5133, and the Title IX Coordinator is responsible for deciding what, if any, accommodations or protective measures will be implemented.

When determining the reasonableness of such a request, the College may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The College will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the College's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the College in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the College will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

Procedures for Disciplinary Action:

These procedures apply to allegations of domestic violence, dating violence, sexual assault, and stalking raised by any member of the College community as well as others that participate in the College's programs and activities, including third-party visitors on campus, that are covered by the College's Sexual Harassment and Grievance Procedures Policy.

Reports may be made by complainants, third parties, witnesses, or bystanders. There are various reporting and confidential disclosure options available to students and employees of the College community to enable them to make informed choices about where to turn should they experience sexual misconduct.

Anyone who has experienced conduct prohibited by this policy is encouraged to make a report. Those who have experienced such conduct should understand that some employees at the College, (those designated as "responsible employees" as indicated below), have an obligation to report concerns to the Title IX Coordinator or a Deputy Coordinator.

Within 12 hours of receiving an electronic report, the College will respond to the reporter through verbal, written, or electronic communication.

Title IX Coordinator Tyler Smith,

(309) 671-5133 #W108

ReportTitleIX@methodistcol.edu

The College encourages victims of sexual misconduct to talk to someone to ensure their health and wellbeing. The College provides anonymous reporting for victims who do not wish to be identified. Methodist College has anonymous reporting option through this link: https://docs.google.com/forms/d/e/1FAIpQLScEoh5Qc05uPgT4IJy91wo1UgW-ykr_Hoq-QC0XDVZ8G4gFew/viewform

Anonymous reports will be accepted by the College and supportive measures will be offered to complainants (if known), but a formal complaint cannot be submitted anonymously. Visitors, bystanders, and third-parties may make a report by contacting the Title IX Coordinator or a Deputy Title IX Coordinator.

A. Identifying the Investigator(s)

Once a formal complaint has been filed with the Title IX Coordinator, an investigation will be commenced. The Title IX Coordinator, or designee(s) appointed by the Title IX Coordinator, will lead the investigation and may consult with appropriate College officials and/or legal counsel as appropriate. If the Concern is with respect to conduct of the Chancellor of Methodist College, the investigation shall be coordinated and resolved by the Chair of the Board of Directors.

B. Preliminary Matters Regarding the Investigation

After receiving a report under “Reporting Sexual Harassment,” the Title IX Coordinator will conduct a preliminary assessment to determine:

- Whether the conduct, as reported, falls or could fall within the scope of the Sexual Harassment and Grievance Procedures; and
- Whether the conduct, as reported, constitutes or could constitute Sexual Harassment.

1. The complainant must be participating in or attempting to participate in the education program or activity of Methodist College at the time the complaint is filed.
2. All formal complaints will be investigated in an adequate, reliable, impartial and timely manner by the appropriate Methodist College official. The goal is to have the investigation completed within sixty (60) calendar days. However, if the nature of the investigation requires a longer period of time, the complainant and the respondent will be given periodic updates concerning the status of the investigation. Parties will have equal rights during the investigation. Any real or perceived conflicts of interest between investigators or the decision-maker(s) and the parties should be disclosed. If an involved College official determines that he or she cannot apply the Grievance Procedures fairly and impartially because of the identity of a complainant, respondent, or witness, or due to any other conflict of interest, another appropriate individual will be designated to administer the procedures.
3. The investigation will utilize the preponderance of the evidence standard; that is, whether it is more likely than not that the alleged conduct occurred.
4. Both parties will have the opportunity to have an advisor accompany him or her at all stages of the process. If either party does not supply their own advisor one will be supplied free of charge by Methodist College. The advisor will not take an active role in any

interviews or meetings but will conduct the cross-examination on behalf of the complainant or respondent during the live hearing. The advisor must agree to maintain the confidentiality of the process. An advisor may be removed if he or she becomes disruptive, harasses or intimidates others involved in the process, or does not abide by the limitations discussed in the previous sentence. Additionally, the College is not required to allow a particular advisor to be involved in the process if it would cause undue delay of any meeting with the investigator. An advisor will be asked to sign an affirmation that he or she understands his or her role in the process.

5. Some conduct covered by this policy may also constitute criminal conduct, and the complainant is encouraged, but not required, to file a report with the appropriate law enforcement authorities. If requested, the College will assist the complainant in doing so. The pendency of a criminal investigation, however, does not relieve the College of its responsibilities under the law. Therefore, to the extent doing so does not interfere with any criminal investigation, the College will proceed with its own investigation and resolution of complaint.

6. A case will be dismissed if (i) the conduct does not meet the definition of sexual harassment as defined in this policy (ii) the conduct did not occur in the College's education program or activity, (iii) the conduct did not occur in the United States, or (iv) the respondent is no longer employed and/or enrolled at Methodist College. Such a dismissal does not preclude action under another provision such as the student code of conduct and does not eliminate the complainant's right to supportive measures.

C. Interim Removal

At any time after receiving a report of Sexual Harassment, the Title IX Coordinator may remove a student Respondent from one or more of the College's Education Programs and Activities on a temporary basis if an individualized safety and risk analysis determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of Sexual Harassment justifies removal. In the event the Title IX Coordinator imposes an interim removal, the Title IX Coordinator must offer to meet with the Respondent within twenty-four hours and provide the Respondent an opportunity to challenge the interim removal.

In the case of a Respondent who is a non-student employee (administrator, faculty, or staff), and in its discretion, the College may place the Respondent on administrative leave at any time after receiving a report of Sexual Harassment, including during the pendency of the investigation and adjudication process (see "Investigation" and "Adjudication").

For all other Respondents, including independent contractors and guests, the College retains broad discretion to prohibit such persons from entering onto its campus and other properties at any time, and for any reason, whether after receiving a report of Sexual Harassment or otherwise.

D. Informal Resolution

Informal means of resolution, such as mediation, may be used in lieu of the formal investigation procedure described below. The following standards apply to any informal resolution method that is utilized:

1. The informal process can only be used with both parties' voluntary cooperation after

receiving a full disclosure of the allegations and their options for formal resolution, and with appropriate involvement by the institution (e.g., the Title IX Coordinator).

2. The complainant will not be required to “work out” the problem directly with the respondent.
3. Either party may terminate the informal process at any time prior to agreeing to a resolution and elevate the complaint to or continue with the formal investigation procedures described below.
4. With the agreement of the parties involved and the College, a complaint may be informally resolved at any stage of these procedures.
5. If informal resolution is reached, it will be documented in writing and signed by both parties. Because informal resolution is a voluntary and mutually agreeable process, a resolution reached via informal means cannot be appealed.
6. Informal resolution is not an option to resolve allegations against an employee.

E. Initial Evaluation of the Complaint and Notification to the Parties

1. When a report is made, the Title IX Coordinator (or designee) will meet with the complainant and evaluate whether the report falls within the scope of this policy. If it is determined that the complaint is covered by the policy supportive measures will be immediately offered to the complainant. Prior to the commencement of the investigation, a prompt written notice will be provided to the respondent and complainant of the allegations constituting a potential violation of the policy, including identities of the parties involved, the specific section of the policy allegedly violated, the precise conduct constituting the potential violation, and the date(s) and location(s) of the alleged incident.
2. In addition, the complainant and the respondent shall (i) receive notice of the individual(s) with authority to make a finding or impose a sanction at the conclusion of the investigation, (ii) have the opportunity to request a substitution if the participation of an individual with authority to make a finding or impose a sanction poses a conflict of interest, and (iii) receive notice of their right to an advisor of their choice. If either party does not have an advisor Methodist College will supply an advisor at no charge.
3. Respondents are presumed not responsible under this policy until the conclusion of the grievance process.

F. Formal Investigation

1. After the written notice has been sent to both parties, the investigator will commence an investigation of a complaint as soon as practicable, but not later than seven (7) calendar days after the complaint is made. The purpose of the investigation is to gather information and collect evidence to be presented at the hearing. In certain narrow circumstances, the investigator may commence an investigation even if the complainant requests that the matter not be pursued. In such a circumstance, the investigator will take all reasonable steps to investigate and respond to the matter in a manner that is informed by the complainant’s articulated concerns.

2. During the investigation, the complainant will have the opportunity to describe his or her allegations and present supporting witnesses or other evidence. The respondent will have the opportunity to respond to the allegations and present supporting witnesses or other evidence. During the investigation, the investigator will provide an equal opportunity for the parties to be interviewed, to present witnesses (including fact and expert witnesses), and to present other inculpatory and exculpatory evidence. Notwithstanding the foregoing, the investigator retains discretion to limit the number of witness interviews the investigator conducts if the investigator finds that testimony would be unreasonably cumulative, if the witnesses are offered solely as character references and do not have information relevant to the allegations at issue, or if the witnesses are offered to render testimony that is categorically inadmissible, such as testimony concerning sexual history of the Complainant, as specified in “Sexual History.” The investigator will not restrict the ability of the parties to gather and present relevant evidence on their own. Throughout the investigation, the parties will receive written notice in advance of any meetings so that they have sufficient time to prepare for meaningful participation. The investigator will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint. All parties and witnesses involved in the investigation are expected to cooperate and provide complete and truthful information.

3. At the conclusion of the evidence-gathering phase of the investigation, but prior to the completion of the investigation report, the Investigating Officer will transmit to each party and their advisor, in either electronic or hard copy form, all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including evidence the College may choose not to rely on at any hearing and inculpatory or exculpatory evidence whether obtained from a party or some other source. Thereafter, the parties will have ten (10) days in which to submit to the investigator a written response, which the investigator will consider prior to completing the investigation report. The parties and their advisors are permitted to review the evidence solely for the purposes of this grievance process and may not duplicate or disseminate the evidence to the public.

4. The preliminary written report will be updated with the parties’ comments, if any, and will then be provided back to the parties at least ten (10) business days prior to the date of the hearing.

5. Consolidation of Formal Complaints

i. The College may consolidate Formal Complaints as to allegations of Sexual Harassment against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party, where the allegations of Sexual Harassment arise out of the same facts or circumstances. Where the investigation and adjudication process involve more than one Complainant or more than one Respondent, references in this Policy to the singular “party,” “Complainant,” or “Respondent” include the plural, as applicable. A Formal Complaint of Retaliation may be consolidated with a Formal Complaint of Sexual Harassment.

G. Hearing

1. Both parties and all witnesses will be given written notice of the date and time of the hearing at least ten (10) business days in advance.

2. During the hearing each party's advisor will ask questions and cross-examine the witnesses and other parties. Individuals will be present using remote video technology so as to not be physically present in the same room.

3. The Decision-maker(s) will determine if each question is relevant before the party gives their answer. If the question is deemed irrelevant the decision-maker(s) will supply the rationale.

4. If a party or witness does not submit to cross-examination at the live hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility.

5. The hearing is not a formal judicial proceeding and strict rules of evidence do not apply. The hearing officer will have discretion to modify the Hearing Procedures, when good cause exists to do so.

6. Once the hearing has concluded, the decision-maker(s) will draft a written report, which will include information regarding appeal rights, regarding responsibility with the findings of fact, conclusions about whether the alleged conduct occurred, rationale for the result as to each allegation, any disciplinary sanctions imposed on the respondent and whether remedies will be provided to the complainant. If the decision-maker(s) determines that a policy violation occurred, it, in consultation with other College officials as needed, shall set forth in the report those steps necessary to maintain an environment free from discrimination and harassment and to protect the safety and well-being of the complainant and other members of the College community. Such actions will also include reasonable steps to correct the effects of such conduct on the complainant and others and to prevent the recurrence of discrimination, harassment, and retaliation. Examples of such action include: no-contact orders, classroom reassignment, the provision of counseling or other support services, training, and discipline for the perpetrator, including up to termination, expulsion, or other appropriate institutional sanctions.

7. Methodist College will simultaneously send the written determination to the complainant and the respondent including appeal rights within seven (7) calendar days of the hearing's conclusion.

8. The decision shall be the final resolution of the matter subject only to the right of appeal set forth below.

VII. Appeals from Decisions on Concerns:

A. Basis for Appeal

Either the complainant or the respondent may appeal decisions on concerns, including corrective action if any.

Grounds for appeal are as follows:

1. A procedural error occurred that affected the outcome of the matter.
2. New information exists that would substantially change the outcome of the finding.
3. Title IX personnel had a conflict of interest or bias that affected the outcome of the matter.

4. The sanction is disproportionate with the violation.

B. Where and When to Bring an Appeal of a Concern

The complainant or respondent may appeal a decision, including corrective action if any, to the Chancellor of the College, or Chancellor's designee, within, ten (10) business days of receiving notification of the prior decision, absent extenuating circumstances. The decision of the Chancellor of the College is final.

In cases of resolution of a Concern against the Chancellor, complainant or respondent may seek reconsideration of the Chair of the Board's decision and the Chair may designate an individual or individuals to recommend a decision on reconsideration. The decision of the Chair's designee(s) on reconsideration is final.

Appeals must be in writing and contain the following information:

1. Name, college address and e-mail address of complainant.
2. Name, college address and e-mail address of respondent.
3. A statement of all decisions, including corrective action if any, at all levels in the process.
4. A detailed statement of the basis for the appeal including the specific facts and circumstances in support of the appeal.
5. Requested action, if any.
6. When a party files an appeal, the non-appealing party will be notified in writing that an appeal has been filed.

C. Review of the Appeal

1. The College official (i.e., Chancellor or her/his designee) acting on the appeal may take any and all actions which in his/her discretion she/he determines are in the interest of a fair and just decision, including upholding, reversing, or modifying any decision or corrective action. The complainant or respondent may request a meeting with the College official. However, the decision to grant a meeting is at the discretion of the College official. If one party is allowed to meet with the College official, the other party will be granted a similar opportunity.

2. The College official will make her/his decision and notify the complainant, respondent, underlying decision maker and others on a need to know basis in writing within seven (7) business days of receiving the appeal, including a notification of any changes made to the previous decision. If a decision within that time frame is not practicable under the circumstances, both complainant and respondent will be given periodic status reports until the decision on the appeal is rendered.

Student Code of Conduct

In certain circumstances, when the allegations fall outside the scope of the Sexual Harassment and Grievance Procedures Policy (e.g. when the conduct occurs outside of the United States), and students are involved, the Student Code of Conduct may be used to address allegations of dating violence, domestic violence, sexual assault, and stalking.

PROCEDURES

Reporting Alleged Violations

This process requires form completion and submission as an attachment to an email. Only Methodist College email may be used in this process.

Any person may report an alleged violation to the Vice Chancellor of Academic Affairs using Code of Conduct Initiation Form (link below in Standard of Due Process). The form must be filed within a reasonable period of time, defined as five (5) business days of the occurrence of, or becoming aware of the occurrence, of the alleged violation. All allegations will be treated as confidential. The Vice Chancellor of Academic Affairs may refer the case to another official of Methodist College or administrator according to the standards of due process described in Section VI. Due care will be taken such that no person who has a conflict of interest with the case will be involved in the investigation, decisions, or appeal concerning a Code of Conduct Violation. If a conflict of interest is determined and that person has a role in the process, the Vice Chancellor of Academic Affairs will reassign the role to another administrator.

The Complainant is required to provide information pertinent to the case and will be expected to provide information as requested and appear before an Investigation Committee (referenced in Section VI.B.).

The Complainant cannot remain anonymous to college officials, i.e. the College will not act on anonymous complaints. Unless approved by the Vice Chancellor of Academic Affairs, the Complainant's name and copies of the complaint will be provided to the Respondent. College officials and the Respondent shall keep the Complainant name confidential. Likewise, College officials and the Complainant shall keep the name of the Respondent confidential.

Any alleged violation, other than a traffic violation, that also may violate a United States, Illinois, or local law, should be immediately reported to the Director of Student Affairs or the Vice Chancellor of Academic Affairs, who will inform the Chancellor. Appropriate action will then be taken.

Interim Suspension

The Vice Chancellor of Academic Affairs may suspend a student for an interim period pending a preliminary inquiry and an investigation, such interim suspension, to become immediately effective without prior notice whenever there is evidence the continued presence of the student on Methodist College premises poses a substantial threat to himself or herself, to others, or to the stability and continuance of normal Methodist College/UPH sponsored activity.

A student suspended on an interim basis shall be given an opportunity to appear personally before or communicate in writing to the Vice Chancellor of Academic Affairs within five (5)

business days from the effective date of the interim suspension to discuss the following issues only:

- A. The reliability of the information concerning the student's conduct.
- B. Whether the conduct and surrounding circumstances reasonably indicate that the continued presence of the student at Methodist College premises poses a substantial threat to himself or herself, to others, or to the stability and continuance of normal Methodist College sponsored activity.
- C. Upon consultation with the Vice Chancellor of Academic Affairs, the Chancellor may then lift the interim suspension.

If alleged conduct potentially violates Title IX of the Education Amendments of 1972, the case will be referred to the Title IX Coordinator. Such cases involve sexual misconduct, including sexual harassment or sexual violence. All investigations will be under the direction of the Title IX Coordinator.

Standard of Due Process

A. Initial Inquiry

- a. Upon receipt of the Code of Conduct Initiation Form, the Vice Chancellor of Academic Affairs will notify the Respondent of the alleged Code of Conduct violation in writing via Methodist College email as soon as possible, but no later than five (5) business days afterward, using the VCAA Letter to Respondent. Notification will include details of the alleged act or acts that are in violation of this policy and specifically what Code of Conduct violation may have occurred (e.g. theft, cheating, giving aid on an examination, etc.)
 - i. Should the Respondent concede to the allegation, they have five (5) business days to communicate this to the Vice Chancellor of Academic Affairs who will then complete the Letter of Resolution, extending sanctions as necessary, and obtain the student's signature. Once the student's signature is obtained on the Letter of Resolution, this will halt the Code of Conduct process. The Respondent is to understand that this occurrence will be noted in their file and any additional occurrences will be viewed as subsequent and, as such, will be given the appropriate consideration.
 - ii. Should the Respondent not concede to the allegations, the Vice Chancellor of Academic Affairs shall refer the case to an Administrator (hereafter known as the "Administrator") to handle the initial inquiry using the VCAA to Administrator Letter
 - 1. Allegations of academic misconduct shall be referred to either the Dean or Department Chair.
 - 2. Allegations other than academic misconduct shall be referred to the Director of Student Affairs.

B. Administrator Review

- a. Upon receipt of the referral, the Administrator will:
 - i. Conduct a preliminary administrative inquiry within ten (10) business days of receipt of the referral. The Administrator or Administrator's designee must consult the central records file in the office of the Vice Chancellor of Academic Affairs to determine if the student has a previous record of violations of this Code. All materials reviewed will be considered confidential and shared only with those with a need to know.

- ii. The Administrator will dismiss the referral if the following conditions are met:
 1. The Complainant has failed to comply with procedure;
 2. The allegations, even if true, do not constitute violation of this Code;
 - or
 3. There is no evidence of violation of this Code based upon the inquiry conducted by the administrator or designee(s).
 4. The Administrator will immediately notify the Vice Chancellor of Academic Affairs, the Complainant, and the Respondent in writing via Methodist College email of the dismissal using the Administrator Dismissal Letter. All materials collected will be given to the office of the Vice Chancellor of Academic Affairs to add to the case file for permanent archive.
- iii. If not moving toward dismissal, the Administrator will:
 1. Appoint a three-member ad hoc Investigation Committee using the Administrator Letter to the Investigation Committee
 2. Forward all case materials to the Investigation Committee as well as the Investigation Committee Chair Checklist, Investigation Committee Tips, and templates for interview and deliberation meeting minutes
 3. Inform the Respondent the case has been referred to an investigation committee using the Investigation Committee Notification Letter
 - a. Provide the Respondent:
 - i. Copies of the original complaint and any evidence documents submitted. Names other than the Complainant and Respondent may be redacted from these documents
 - ii. The date the complaint was filed
 - iii. A statement where the Respondent can view a copy of this policy and that his/her obligations and rights are contained in the policy.

C. Investigation Committee

- a. This committee will consist of exempt staff or faculty members, with one member appointed chair of the committee. The Investigation Committee may be advised by legal counsel during this process. The Investigation Committee will make every effort to complete the investigation and render a decision in fifteen (15) business days, however, unforeseen circumstances may delay this process. Any delays will be promptly communicated to both the Complainant and Respondent.
- b. The Investigation Committee will work to uncover all the facts of the case and collect all pertinent evidence from college employees and students using appropriate templates designed for this process. This fact finding should, but not in all cases, include interviews of the Complainant, Respondent, and any witnesses (students or college employees).
 - i. All parties except the Complainant may either agree or decline to interview. The interviews may be conducted in person or by videoconference. The Complainant may not decline an interview. The Complainant may be accompanied by a representative, who may be an attorney, at his or her own expense.
 - ii. Representatives may advise during the interview, but shall not personally participate. If the Complainant wishes to be accompanied by an attorney, he or

she must inform the Administrator in writing at least five (5) calendar days before the scheduled date of the interview.

- iii. Representatives may not appear in lieu of persons accused. The interview committee will take minutes of all questions and answers during any interviews.
 - iv. An administrative assistant may be assigned to assist with minutes.
 - v. The Administrator will keep the Vice Chancellor of Academic Affairs informed of the timeline of all activities of the committee for the file log.
- c. After all evidence has been gathered from the Complainant(s) and witnesses, the Administrator will communicate with the Respondent and give him/her the opportunity to present any relevant evidence.
- i. Copies of any new evidence or documents found by the Investigation Committee will be provided to the Respondent within five (5) business days of meeting with the Respondent.
 - ii. Names other than those of the Complainant and Respondent may be redacted from the document.
 - iii. The Respondent may submit questions in writing for the Complainant or Investigation Committee regarding how the Code of Conduct was violated.
 - iv. The Administrator must provide the Respondent an answer to these questions five (5) business days prior to the Investigation Committee meeting with the Respondent.
 - v. The Investigation Committee Chair will schedule a time for the Investigation Committee to meet with the Respondent with a date set at least five (5) business days in advance.
 1. The Respondent may decline to participate.
 2. The meeting may either be in person or via videoconference.
 3. The Respondent may be accompanied by a representative, who may be an attorney, at his or her own expense. Representatives may advise during the course of a fact-finding conference, but shall not personally participate.
 4. If the Respondent wishes to be accompanied by an attorney, he or she must inform the administrator in writing at least five (5) business days before the scheduled date of the proceeding. Representatives may not appear in lieu of the Respondent.
- d. After the review is complete, the Investigation Committee will deliberate and render a decision which will be recorded in the Investigation Committee Deliberation and Decision Rendering Minutes
- i. If the Investigation Committee finds the allegation to be supported, the Investigation Committee will recommend appropriate sanctions, as described in Sanctions section below. Any previous record of violations of this Code may increase the sanction. The chair of the committee will complete the Investigation Committee Chair Report to Administrator which, at a minimum, should contain the following:
 1. What evidence the committee uncovered and by what means
 2. Who the committee interviewed and when
 3. Specifically what Code of Conduct Violation occurred, if any, e.g. cheating, plagiarism, consuming alcohol on campus, etc., and cite the paragraph above the violation falls under
 4. What specific evidence supports the violation
 5. What sanctions are recommended, if any

- ii. The committee chair shall submit the report, all materials collected for the investigation, all correspondences, and all notes and minutes of interviews to the Administrator.
- iii. If the Administrator does not agree with the recommend sanctions, the administrator may reduce the sanctions, but not add to them.
- iv. Within five (5) business days of the Investigation Committee submitting their report, the Administrator will notify the Respondent of the decision and sanctions, in writing via Methodist College email using the Letter of Sanction
 - 1. A copy of the written notification will be submitted to the Chancellor, Vice Chancellor of Academic Affairs, and if the sanction results in a change of grade, to the Registrar's office for filing in the student's file.
 - 2. The Administrator will also notify the Complainant of the decision, but not sanctions, within the same period using the Administrator Notification to Complainant Letter
 - 3. The administrator will deliver all materials collected for the investigation, all correspondences, and all notes and minutes of interviews to the office of the Vice Chancellor of Academic Affairs to add to the permanent case folder.

D. Appeal to the Vice Chancellor of Academic Affairs

- a. Within five (5) calendar days of receipt of the Letter of Sanction, the Respondent may appeal the decision in writing to the Vice Chancellor of Academic Affairs using the Appeal to VCAA Letter
- b. If no appeal is filed by the appeal deadline, the Vice Chancellor of Academic Affairs shall inform the Administrator, who will administer the sanctions. Any sanction that has a deadline for the student will be set using the guidelines in the previous paragraph.
 - i. If an appeal is filed, the Vice Chancellor of Academic Affairs shall review the information collected for the original preliminary administrative inquiry, the Investigation Committee's report and findings, and their decision.
 - ii. The Vice Chancellor of Academic Affairs may request additional evidence if they become aware of additional documentation that was not provided or if anything in the Investigation Committee's report is unclear.
 - iii. The Vice Chancellor of Academic Affairs will render a decision and sanction, as appropriate, based on this evidence. The Vice Chancellor of Academic Affairs may render one of the following decisions:
 - 1. Affirm the finding and the sanction imposed by the Administrator.
 - 2. Affirm the finding and reduce, but not eliminate, the sanction, if found to be grossly disproportionate to the offense.
 - 3. Remand the case to the Investigations Committee, if procedural errors or errors in interpretation of College regulations were substantial, or if new and significant evidence became available which could not have been discovered by a properly diligent person accused before or during the original investigation.
 - 4. Dismiss the case.
 - iv. The Vice Chancellor of Academic Affairs will notify the Respondent in writing via Methodist College email, within fifteen (15) business days of the elevation of the appeal using the VCAA Decision Letter. Copies of this letter and all administrative inquiry materials will be added to the records file in the Office of the Vice Chancellor of Academic Affairs.
 - v. The decision of the Vice Chancellor of Academic Affairs is final and cannot be appealed.

Faculty Handbook and Other Employee Policies:

For allegations of dating violence, domestic violence, sexual assault and stalking that fall outside of the scope of the Sexual Harassment and Grievance Procedures involving staff, Methodist College uses Policy A-103 Anti-Harassment and Grievance Procedure.

I. REPORTING CONCERNS OF PROHIBITED HARASSMENT AND RETALIATION

- A. Methodist College takes reports of harassment seriously.
How the College responds depends upon a variety of factors, including the wishes of the victim, the facts and circumstances of the specific incident, to whom it was reported, and the College's obligations under applicable federal and state laws.

- B. Any person who has been subjected to harassment by a student should report the conduct to the Dean of Students who will investigate the allegation under the Student Code of Conduct.

- C. Any student who has been subjected to harassment by a Methodist College employee should report the conduct to the employee's dean, if the employee is faculty, or the College's Human Resources office for any other employee.

- D. Any employee who experiences and/or observes the actions or words of another employee and believes that those actions or words constitute harassment should:
 - 1. Tell the individual that the behavior is unwelcome or offensive, explaining how it made you feel and/or how it has affected your work and that the behavior should stop.
 - 2. Immediately report the incident to one or more of the following:
 - a. Human Resources;
 - b. Your local supervisor or management;
 - c. Your local Compliance Officer;

- d. Carle Health Compliance Officer – (217) 902-5391;
 - e. Carle Health Audit Services – (217) 902-5391
 - f. Carle Health General Counsel – (217) 902-5140
 - g. Compliance Helpline – (888) 309-1566; or
 - h. Compliance Helpline Web Reporting Tool: <https://www.lighthouse-services.com/StandardCustomURL/LHIREportingPage.asp>
 - i. Helpline and Web Reporting Tool are operated by an independent, outside service that permits your report to be anonymous, that is you do not need to identify yourself.
3. In Illinois, any team member who feels he/she has been subjected to unlawful harassment may also file a charge of discrimination in writing with the Department of Human Rights or the Human Rights Commission within one hundred eighty (180) days of the harassment or within three hundred (300) days of the harassment with the Equal Employment Opportunity Commission (EEOC).

The Department of Human Rights can be contacted at:

State of Illinois
Department of Human
Rights 222 South
College, Floor 1

Springfield, Illinois 62704

(217) 785-5100

The Human Rights Commission can be contacted at:

State of Illinois
Human Rights
Commission 404
Stratton Building

Springfield, Illinois 62706

(217) 785-4350

EEOC can be contacted at:

Chicago District Office

500 West Madison Street, Suite 2000

Chicago, Illinois 60661

(800) 669-4000

4. Employees may be asked to complete a form concerning their complaint, assuming the team member does not wish to remain anonymous. All complaints will be investigated. Methodist College is committed to conducting prompt and impartial investigations and are completed within a reasonable amount of time. It is expected that the team member submitting the complaint cooperate in the investigation to the extent required.

5. Confidentiality in these matters will be maintained to the extent possible and at a “need to know level” and is consistent with UPH's obligation to conduct a complete investigation.

6. After the investigation is completed, the appropriate parties will be notified. Methodist College will take disciplinary action, if it is deemed appropriate and applicable.

7. This procedure has been established for the benefit of employees and allows them the freedom to express their feelings and/or complaints. If an employee is not satisfied with the manner in which his/her complaint has been acted upon by any member of the management team, the team member has a responsibility to report that concern directly to Human Resources or the Compliance Helpline (888)309-1566 or Legal@Carle.com).

No retaliation or disciplinary action of any kind will be taken against any team member for the good faith reporting of concerns about their work environment. If any retaliation occurs, that is a separate wrong, and the team member is requested to report the retaliation according to the options described above.

For Allegations of dating violence, domestic violence, sexual assault and stalking that falls outside of Title IX, Methodist College uses Carle Health Policy HR629

A. General Workplace Harassment

1. The Carle Foundation (Carle) is committed to providing a work environment that is free from all forms of harassment based on an individual's race, color, creed, class, religion, sex, sexual orientation or preference, age, marital status, military status, certain unfavorable discharges from military service, citizenship, ancestry, national origin, physical or mental disability, personal appearance, matriculation, political affiliation, prior arrest or conviction record, or any other characteristic protected by law (the "Protected Characteristics"). Refer to HR612 - Equal Employment Opportunity .
2. Any such harassment is strictly prohibited by Carle as well as by federal, state, and local law. Conduct prohibited by this policy is unacceptable in any Carle workplace as well as any work-related settings outside the workplace, such as business trips, business meetings, and business-related social events.
3. Any person engaging in harassment, including sexual harassment in the form of unwelcome sexual advances, requests for sexual favors, or other such verbal or physical conduct creating an intimidating, hostile, or offensive working environment may be discharged immediately.

B. Sexual Harassment

1. Sexual harassment means any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature or because of a person's sex or sexual orientation when (i) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (ii) submission to or rejection of such conduct by an individual is used as a basis for employment decisions affecting such individual, or (iii)

such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

2. Sexual or other harassment can occur in a variety of circumstances. The victim as well as the harasser may be a any gender. The harasser can be the victim's supervisor, a coworker, a physician or a non-employee such as a patient, visitor, vendor or a volunteer. However, in all cases the harasser's conduct is unwelcome. Sexual harassment in violation of this policy includes but is not limited to:

a. Sexually suggestive or vulgar comments or jokes, inappropriate comments about another person's sexual behavior or body, or insulting or ridiculing an employee because of their gender;

b. Improper or intrusive questions or comment about an employee's romantic or sexual experiences or preferences, or unwelcome or offensive sexual flirtations, propositions, advances, or requests;

c. Using, displaying, or communicating words, objects, pictures, calendars, cartoons, articles, letters, e-mail messages, text messages, cell phone pictures, computer programs, Internet web sites and/or other forms of printed or electronic communication that denigrate, insult, offend, or ridicule based on a Protected Characteristic.

d. Making or threatening undesired physical contact (such as touching, embracing, or pinching) or impeding another's movements in a deliberate manner; and

e. Offering or providing employment benefits in return for sexual favors or an employee's agreement to provide sexual favors, or taking or threatening to take adverse action against an employee because the employee rejects requests for sexual favors.

f. It is important to note that sexual harassment does not have to involve conduct of a sexual nature in order to constitute unlawful behavior. For example, abusive, offensive, or demeaning behavior that is directed to members of one gender only may be deemed a form of sexual harassment, even though the conduct was not motivated by sexual desire or gratification.

C. Discriminatory Harassment

1. Discriminatory harassment in violation of this policy includes, but is not limited to:

a. Comments or jokes that denigrate, insult, offend, or ridicule based on a Protected Characteristic;

b. Creating a hostile work environment or otherwise singling out an individual for abusive conduct based on that individual's Protected Characteristic; and

c. Using, displaying, or communicating words, objects, pictures, calendars, cartoons, articles, letters, e-mail messages, text messages, cell phone pictures, computer programs, Internet web sites and/or other forms of printed or electronic

communication that denigrate, insult, offend, or ridicule based on a Protected Characteristic.

d. Even if such actions do not rise to the level of legally actionable conduct, they nonetheless are prohibited in our workplace.

D. Responsibility of Individual Employees

1. Each individual employee has the responsibility to refrain from sexual and other forms of harassment in the workplace, or while participating in work-related events or activities. An individual employee who harasses a fellow worker is, of course, liable for their individual conduct. The harassing employee will be subject to disciplinary action up to and including, termination of employment.

2. If you believe that you or any other employee has been the victim of harassment, discrimination, or any other violation of this policy, report the conduct to Management as set forth in Section G even if you think Management is or should be aware of the situation. Any such report should be made promptly so that, whenever possible, any problem can be remedied at the earliest opportunity.

E. Responsibility of Supervisory Personnel

1. Each supervisor is responsible for maintaining the workplace free of harassment. This is accomplished by promoting a professional environment and by promptly dealing with harassment as well as all other forms of employee misconduct.

2. Specifically, a supervisor must address an observed incident of harassment or a complaint with seriousness, promptly report it to the Executive Vice-President, Chief Human Resources Officer, or their designee, and maintain confidentiality. This also applies to cases where an employee tells the supervisor about the behavior considered harassment but does not want to make a formal complaint.

3. In addition, supervisors must ensure that no retaliation will result against an employee making a harassment complaint.

F. Direct Communication of Unwelcomeness

1. Any employee who either observes or believes themselves to be the object of harassment should deal with the incident as directly and firmly as possible. If there is harassing behavior in the workplace, the harassed employee should directly and clearly express their objection that the conduct is unwelcome and request that the offending behavior stop.

2. The initial message may be verbal. However, if subsequent messages are needed, they should be put in writing in a note or memo.

G. Procedures for Filing a Complaint

1. At the same time direct communication is undertaken, or in the event the employee feels threatened or intimidated by the situation, the problem must be promptly reported to the Executive Vice-President, Chief Human Resources Officer or their designee. If the harasser is the Executive Vice-President, Chief Human Resources Officer, the problem should be reported to the President and CEO. Reports can also be made to the Illinois Secretary of State Inspector General or the Illinois Department of Human Rights.

2. All reports of such conduct will be investigated promptly handled as confidentially as possible consistent with doing an appropriate investigation, and dealt with appropriately.
3. No one making a complaint will be retaliated against even if a complaint made in good faith is not substantiated. In addition, any witness will be protected from retaliation. Other whistleblower protections may be available under the State Officials and Employee Ethics Act, the Whistleblower Act, and/or the Illinois Human Rights Act.

H. Consensual Relationships

1. Carle is committed to providing a workplace that is free of harassment, discrimination, conflicts of interest, and favoritism. Carle employees who enter into consensual relationships must ensure that they will continue to comply with Carle's Standards of Professional Conduct (HR627). Any conflicts of interest, acts of favoritism, or any other types of preferential treatment that could result from these relationships are in direct violation of Carle's policies and expressly prohibited. In the event of the termination of a relationship, the employees involved will continue to behave professionally towards each other, and without fear of workplace retaliation of any form.

I. Resolution of Complaints

1. All reports of harassment will be investigated promptly and handled as confidentially as possible consistent with conducting an investigation. Every effort will be made to conclude the investigation within 30 days of the date that the employee reports the incident. Upon conclusion of the investigation, the complaining employee will be advised of the findings of the investigation, and any action to address the complaint. No employee or other individual will be subject to retaliation of any kind based upon their good faith reporting of an incident or complaint, or for participating in any investigation of any incident of complaint.

J. Resolution outside Company

1. An employee has the right to contact the Illinois Department of Human Rights (IDHR) or the Equal Employment Opportunity Commission (EEOC) regarding filing a formal complaint, which must be filed within 300 days of the alleged incident. A filing with the EEOC must be filed within 300 days. In addition, an appeal process is available through the Illinois Human Rights Commission, (IHRC) after IDHR has completed its investigation of the complaint. Where the employing entity has an effective sexual harassment policy in place and the complaining employee fails to take advantage of that policy and allow the employer an opportunity to address the problem, such an employee may, in certain cases, lose the right to further pursue the claim against the employer.

K. Jurisdiction of Lobbyist Registrant

1. Carle recognizes the Illinois Secretary of State Inspector General has jurisdiction to review any allegations of sexual harassment alleged against a lobbyist registrant or lobbyists hired by the registrant pursuant to 25 ILCS 170.

Administrative Contacts

Illinois Department of Human Rights (IDHC)
Chicago: 312-814-6200

Springfield: 217-785-5100
Marion: 618-993-7463
Illinois Human Rights Commission (IHRC)
Chicago: 312-814-6269
Springfield: 217-785-4350
United States Equal Employment Opportunity Commission (EEOC)
Chicago: 800-669-4000

Rights of the Parties in an Institutional Proceeding:

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
 - A prompt, fair and impartial process is one that is:
 - Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.
 - Conducted in a manner that:
 - Is consistent with the institution's policies and transparent to the accuser and the accused.
 - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
 - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
 - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
 - Such training addresses topics such as relevant evidence and how it should be used during a proceeding, proper techniques for questioning witnesses, basic procedural rules

for conducting a proceeding, and avoiding actual and perceived conflicts of interest.

The institutional Title IX Team (Title IX Coordinator, Deputy IX Coordinators, Hearing and Appeal Officers) participate in ongoing training opportunities and online modules offered by Institutional Compliance Solutions (ICS). The institution is a client of ICS.

3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
4. Have the outcome determined using the Preponderance of the evidence standard.
5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.

Possible Sanctions or Protective Measures that the College May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:

Following a final determination in the institution’s disciplinary proceeding that domestic violence, dating violence, sexual assault, or stalking has been committed, the institution may impose a sanction depending on the mitigating and aggravating circumstances involved. The possible sanctions include: warning; reprimand; probation; restitution; fine; loss of privileges; housing probation; suspension or expulsion/termination; restriction on eligibility to represent the College at any official function or in any intercollegiate competition. If a suspension is imposed on a student, it may be for part of a semester, a full semester, or an entire academic year. An employee may be suspended for any length of time determined appropriate by the Manager of Human Resources. Following a suspension, the individual will be required to meet with the Director of Student Affairs, Diversity, Equity and Inclusion (student) or Manager of Human Resources (employee) to discuss re-entry and expectations going forward.

In addition, the College can make available to the victim a range of protective measures. These include: forbidding the accused from entering the victim’s residence hall

and from communicating with the victim, other institutional no-contact orders, security escorts, modifications to academic requirements or class schedules, changes in working situations, etc.

Publicly Available Recordkeeping:

The College will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the College to the extent permitted by law.

Victims to Receive Written Notification of Rights:

When a student or employee reports to the College that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the College will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

Sex Offender Registration Program:

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the College of any such information it receives. Anyone interested in determining whether such persons are on this campus may do so by contacting the Chief of Campus Safety/ Ryan Schubert. State registry of sex offender information may be accessed at the following link: <http://www.isp.illinois.gov>

Timely Warnings and Emergency Response

Timely Warnings

In the event of criminal activity occurring either on campus or off campus that in the judgment of the College Chancellor or the Chancellor's designee constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning should immediately report the circumstances to:

- The College Chancellor, (309) 672-5583

- Campus Safety, (309) 672-4500
- Title IX Coordinator, (309) 671-5133

The College has communicated with local law enforcement asking them to notify the College if it receives reports or information warranting a timely warning.

Emergency Response

The College has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. The College has communicated with local police requesting their cooperation in informing the College about situations reported to them that may warrant an emergency response. The full plan may be found at www.methodistcol.edu under Campus Community.

Students, staff and visitors are encouraged to notify the College Chancellor at (309) 672-5583 or Campus Safety at (309) 672-4500 of any emergency or potentially dangerous situation.

Campus Safety will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other College departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, the College Chancellor or the Chancellor's designee, will consult with Campus Safety and other appropriate College or local officials to determine the appropriate segment or segments of the College community to be notified.

The College Chancellor or the Chancellor's designee, in collaboration with other appropriate personnel, will determine who should be notified, and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The institution has general evacuation guidelines, in the event that a segment of the campus needs to be evacuated. The plan could be affected by numerous factors, including the type of threat, the occupancy of the building, location in the building, etc. Therefore, specific information about evacuation cannot be shared with the campus community in advance. Methodist College expects members of the community to follow the instructions of first responders on the scene. In some emergencies, you may be instructed to "shelter-in-place." If an incident occurs and the building you are in is not damaged, but buildings or areas around

you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in until you are told it is safe to go outside.

The Campus Safety will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

If the threat extends beyond the campus community, the College Chancellor or designee will be responsible for determining who else needs to be informed, the information that needs to be disseminated and the most appropriate and effective means of doing so. This may include notifying local law enforcement if they are not already aware as well as local media outlets in order that the larger community outside the campus will be aware of the emergency.

Methods for Issuing Timely Warnings and Emergency Notifications

The method(s) listed below may be utilized when the College issues a timely warning or emergency notification to the campus community.

Method	Sign-Up Instructions
Overhead PA system	N/A
College email	setup by IT department
Methodist College phone app	Information is given to students when they are in orientation on how to download the app onto their phones or tablets.
SchoolCast	Students and employees contact IT and request inclusion in the college email alert system

Testing & Documentation

Periodically throughout the year the Emergency Management Team and Crisis Intervention and Response Team meet and train on the college's response plan to an incident using a variety of means that might include a table-top exercise or functional exercise. Members of the campus community also are encouraged periodically to review the college's Emergency Response Guide, which can be found on the College's web site at: <http://www.methodistcol.edu> entitled Emergency Response Guide under Campus Community.

The SchoolCast system is tested twice a year and is logged by the Campus Safety Department.

The Chief Campus Safety Officer maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the

College will distribute to its students and employees information to remind them of the College’s emergency response and evacuation procedures.

Missing Student Policy

If a member of the College community has reason to believe that a student who resides in on-campus housing is missing, that information should be reported immediately to Campus Safety at (309) 672-4500 and local law enforcement at (309) 673-4521. Any College employee receiving a missing student report will immediately notify campus safety (or local law enforcement, if necessary) so that an investigation can be initiated.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the College only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the College will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the person is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the investigation.

Students who wish to identify a confidential contact can do so by contacting the Student Services office.

After investigating a missing person report, if it is determined that the student has been missing for 24 hours, the College will notify local police authorities unless it was local law enforcement that made the determination that the student is missing. If the missing student is under the age of 18 and is not emancipated, the College will also notify that student’s custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Crime Statistics

The statistical summary of crimes for this College over the past three calendar years follows:

Crime	On Campus			On Campus Housing			Non Campus			Public Property		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0

Crime	On Campus			On Campus Housing			Non Campus			Public Property		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Weapon Violation	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Hate crimes:

2022: No hate crimes reported.

2021: No hate crimes reported.

2020: No hate crimes reported.

Crimes unfounded by the College:

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

2020: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

2020: 0 unfounded crimes.

Data from law enforcement agencies:

- The College was provided with some crime data from law enforcement agencies for which it cannot be determined whether any of the statistics apply to or include the College's Clery Geography.
- Certain law enforcement agencies did not comply with the College's request for crime statistics.

Annual Fire Safety Report

Housing Facilities and Fire Safety Systems

The College maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: Methodist College, 7700 N. Academic Dr., Peoria, IL 61615

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation (fire) drills in previous calendar year
Prairie Sky Apartments, 7700 N. Academic Dr.	X		X	X	X	X	4

Policies on Portable Appliances, Smoking and Open Flames

The residence hall is an apartment building behind the college named Prairie Sky apartments. These apartments are fully stocked with full size appliances such as, refrigerators, electric stoves, dishwashers, and microwaves. This is still a smoke-free campus.

APARTMENT UNITS – We recognize the importance of personalizing your Apartment. However, in order to comply with fire codes (which exist for your protection and safety), to reduce the risk of accidents, and to prevent other damage to the Apartment, we have established the policies that follow.

If you fail to follow these policies, we may sanction you and/or charge you fines and costs.

A. We do not allow hot plates in your Apartment.

B. We do not allow multiple-outlet, "octopus," plugs in your Apartment unless they have a self-contained circuit breaker. All extension cords must be U.L. approved.

C. You may not use halogen lamps, candles, incense or any open flame in your Apartment. If the power goes out, use flashlights only for light. Do not store flammable liquids in or around your Apartment.

D. You may not hang, stick, or erect anything in, on, or about any windows or anywhere else on the outside of any building.

E. All decorations should be temporary in nature so as to not permanently deface or damage any of your Apartment's finishes. You can hang posters and other wall decorations with thumb tacks, or any other method that will not damage painted wall surfaces. No wall papering or painting is permitted in your Apartment.

F. Do not use nails, stickers or tape on the Apartment entrance, bedroom and closet doors, or kitchen cabinet surfaces.

G. We do not allow waterbeds.

H. Do not hang anything from sprinkler heads. Damage to these may result in flood damage which you will be responsible.

I. Aluminum foil may not be placed in windows as insulation or decoration.

J. External antennas or satellite signal receivers are not permitted.

Fire Evacuation Procedures

Fire alarms alert Methodist College community of potential hazards and community members are required to evacuate the building immediately upon hearing a fire alarm. All community members should familiarize themselves with the exits in the building.

- Find the nearest pull station and sound the alarm
- Shut all doors and windows in the vicinity of the fire.
- If small fire, use the fire extinguisher to put it out, if you have been trained.
- Exit by the nearest stairway.
- Do not run.
- If there is smoke in the room, keep low to the floor.
 - Try to exit the room. Feel the doorknob. If it is hot, do not open the door .If the doorknob is not hot, brace yourself against the door and crack it open .If there is heat or heavy smoke, close the door and stay in your room.
 - Don't panic.
 - Seal up the cracks under the door with sheets or towels. If there is smoke in the room, crack the window, if possible, to allow for ventilation.
 - Call fire department at 911.
 - If you can exit the room and smoke is evident, get a wet towel to cover your face.
 - Close all doors.

Students are required to evacuate to a distance of at least 35ft. from the building. They are also required not to block any roadway for emergency vehicles. Campus Safety, if available, will help coordinate any evacuation procedures.

Fire Education and Training Programs

Fire safety education programs for all residents of on-campus student housing and all employees with responsibilities related to that housing are held at the beginning of each semester. Their purpose is to: familiarize everyone with the fire safety system in each facility, train them on procedures to follow if there is a fire and inform them of the College's fire safety policies. Information distributed includes maps of each facility's evacuation route and any fire alarms and fire suppression equipment available in the facility. Attendees are advised that participation in fire drills is mandatory and any student with a disability is given the option of having a "buddy" assigned to assist him or her.

There are 3 fire extinguishers located on each floor of a student's apartment and 1 located in each apartment. These may only be used in case of a fire. Fire safety training is provided every year to RA's in August and is also incorporated in new student orientation. Each semester mandatory meeting/training is provided by Student Life Coordinator for all residents and it includes fire safety measures and procedures that students and employees should follow in case of a fire. Additional fire safety training is available upon request by contacting Campus Safety.

Reporting Fires

The College is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Campus Safety at Campus Safety. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

Plans for Future Improvements

The College periodically reviews its fire safety protections and procedures. At this time, it has no plans for future improvements.

Fire Statistics

Methodist College

2022

No fires were reported in 2022

2021

No fires were reported in 2021.

2020

No fires were reported in 2020.